



Three Bridges Primary School

Teaching and Learning Policy

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Headteacher: *TEMBERSO*

Introduction

At Three Bridges Primary school we are committed to high quality teaching and learning to raise standards of achievement for all children. It reflects what has been agreed in terms of approach and consistency and makes explicit the best practice to which the school aspires. We acknowledge that each teacher will offer the children something unique and these individual strengths are clearly desirable.

It also reflects the aims and objectives of the school and supports its vision.

This policy should be read in conjunction with our subject policies.

Purpose of this policy

Learning is the purpose of the whole school and is a shared commitment. At Three Bridges Primary school we recognise that education involves children, parents, staff, governors, the community and the local authority, and that for optimum benefit all should work closely together to support the process of learning. Working in partnership, we aim to:

- provide a supportive, positive, healthy, caring and safe environment;
- recognise the needs and aspirations of all individuals and provide opportunities for them;
- ensure children can develop as literate, numerate and technologically competent individuals, within a broad, balanced, exciting and challenging curriculum;
- provide rich and varied contexts and experiences for pupils to acquire, develop and apply a broad range of knowledge, skills and understanding;
- provide a curriculum which promotes the spiritual, moral, social, cultural, physical, mental and emotional development of the pupils;
- develop individuals with lively, enquiring minds, good thinking skills, self-respect, self-discipline and positive attitudes;
- encourage all children to be enthusiastic and committed learners, promoting their self-esteem, self-worth and emotional well-being;
- develop children's confidence and capacity to learn and work independently and collaboratively;
- develop enduring values of respect, honesty, equality, integrity, tolerance, fairness and trust;
- encourage children to respond positively to the opportunities, challenges and responsibilities of a rapidly changing world;
- encourage children to value the diversity in our society and the environment in which they live;
- encourage children to become active and responsible citizens, contributing positively to the community and society.

Our Approach – Key Aspects of High Quality Teaching:

Key Aspect – Teaching Standards	The Three Bridges Way...
<p><u>Expectations:</u></p> <ul style="list-style-type: none"> • We establish a safe and stimulating environment for pupils, which is rooted in mutual respect; • We set goals that stretch and challenge pupils of all backgrounds, abilities and dispositions; • We demonstrate consistently the positive attitudes, values and behaviour which are expected of pupils. 	<p>EYFS –</p> <ul style="list-style-type: none"> • Children and teachers discuss the learning and the expectations to achieve the learning; • Children are provided with high quality verbal feedback during discovery time; • Children will be provided with dedicated reading time at the beginning of the day (independent reading) and the end of the day (shared story); • All children will be taught the EYFS curriculum. <p>KS1 and KS2 –</p> <ul style="list-style-type: none"> • Children and teachers discuss the Learning Objective (WALT); success criteria (WILF) and expectations for each lesson; • Challenge for the early graspers in every lesson: <ul style="list-style-type: none"> Dive Deeper in maths – draw it, explain it, make a mistake, tell a story or prove it; Post-it challenge in writing based on grammar learning; Reading – children will have the opportunity to write/ answer a question or set of questions independently. • Children being held increasingly accountable for their work – both in quality and quantity – as they progress through the school; • Children know what they are good at and what they need to do to improve – this can be verbal instruction/ individual targets or whole class targets; • All children will be taught the following subjects throughout their primary career: art & design; computing; design technology; English; geography; history; maths; music; MFL; physical education; PSHE and science; • Children will be provided with dedicated reading time – ERIC.
<p><u>Promoting good progress & outcomes:</u></p> <ul style="list-style-type: none"> • Teachers are accountable for pupils' attainment, progress and outcomes; 	<p>EYFS –</p> <ul style="list-style-type: none"> • Observations to inform assessments are made on Tapestry; • Assessment is used to inform flexible and fluid groups;

- Teachers plan teaching to build on pupils' capabilities and prior knowledge
- Teachers guide pupils to reflect on the progress they have made and their emerging needs;
- Teachers demonstrate knowledge and understanding of how pupils learn and how this impacts on teaching;
- Teachers encourage pupils to take a responsible and conscientious attitude to their own work and study.

- Metacognition is explicitly verbalised and displayed in class;
- Teachers are aware of progress and attainment and take an active part in pupil progress meetings, reflecting on impact of interventions, planning next steps and sharing with TAs to target support where needed;
- Teachers *encourage* children to answer questions using full sentences e.g. What is 5×10 ? A: *5 x 10 is 50*;

KS1 and KS2 –

- Assessment (daily, topic based and termly) is used effectively to impact on learning:
 - Daily – highlighting LO (WALT) are regrouping children accordingly;
 - Topic based – end of unit opportunities to apply taught skills;
 - Termly – Cornerstones assessments to create a gap analysis;
- Assessment is used to inform flexible and fluid groups;
- Children take an increasing responsibility for their learning – self marking, peer marking, editing and improving, peer discussions and discussions with an adult;
- Metacognition is explicitly verbalised and displayed in class:
 - Teachers should use the 'I do, We do, You do' approach when modelling to the class/group.
 - Where possible, teachers should explicitly teach pupils to plan, monitor and evaluate using the 'Plan, Do and Review' approach.
 - Teachers encourage a cross-curricular approach to developing metacognitive self-questioning using the following:
 - 1) What do I think?
 - 2) Why do I think this?
 - 3) How do I know this?
 - 4) Can I say more about this?
 - 5) What questions do I still have?
 - In reading across the curriculum, teacher model the use of, and encourage children to use, the 'Four Super Skills': Question, Clarify, Summarise and Predict
 - In Guided Reading, teachers use the VIPERS? approach with question stems used to develop pupils' own questioning of the text.

	<ul style="list-style-type: none"> Teachers are aware of progress and attainment and take an active part in pupil progress meetings, reflecting on impact of interventions, planning next steps and sharing with TAs to target support where needed; Teachers encourage children to answer questions using full sentences e.g. What is 5×10? <i>A: 5×10 is 50.</i>
<p><u>Subject & curriculum knowledge:</u></p> <ul style="list-style-type: none"> Teachers have a secure knowledge of the relevant subject(s) and curriculum areas, foster and maintain pupils' interest in the subject, and address misunderstandings; Teachers demonstrate a critical understanding of developments in the subject and curriculum areas, and promote the value of scholarship; Teachers demonstrate an understanding of and take responsibility for promoting high standards of literacy, articulacy and the correct use of standard English, whatever the teacher's specialist subject; If teaching early reading, teachers demonstrate a clear understanding of systematic synthetic phonics; If teaching early mathematics, teachers demonstrate a clear understanding of appropriate teaching strategies. 	<p>EYFS, KS1 and KS2 –</p> <ul style="list-style-type: none"> Teachers model appropriate vocabulary across the curriculum; Children are encouraged to answer questions in full sentences; Teachers plan carefully to build on children's prior knowledge – formative assessment based on previous learning, mini-assessments throughout the lesson and Cornerstones assessments; Teachers model the expectations for the children – all classrooms must have a flip chart for teachers to use during the modelling process; Phonics to be taught in accordance with the Read, Write, Inc. scheme of work. <p>KS1 and KS2 –</p> <ul style="list-style-type: none"> Vocabulary displays to be used to support learning.
<p><u>Planning:</u></p> <ul style="list-style-type: none"> Teachers impart knowledge and develop understanding through effective use of lesson time; Teachers promote a love of learning and children's intellectual curiosity; Teachers reflect systematically on the effectiveness of lessons and approaches to teaching; Teachers contribute to the design and provision of an engaging curriculum within the relevant subject area(s). 	<p>EYFS, KS1 and KS2 –</p> <ul style="list-style-type: none"> Teachers are given the freedom to 'block plan' certain subjects within their weekly timetable to ensure coverage of the whole curriculum; School templates for lesson planning should be adhered to; Teachers adapt planning to suit the needs of their class prior to the lesson and during the lesson particularly lessons that they haven't planned/ been planned by a Year group colleague; Teaching assistants are deployed effectively through the use of a personalised timetable and weekly (Monday) meetings; Maths planning is taken from the Maths Shed and embellished by White Rose planning;

	<ul style="list-style-type: none"> • 'Flash Back 4' approach is used at the beginning of every maths lesson (as a starter) to recap on prior learning: previous day, previous week, previous topic, previous term; • English lessons are planned using a range of Literacy Shed videos and rich, topic-led texts; • Phonics lessons are planned using the Read, Write, Inc. scheme; • PE is planned from the PE scheme provided by the PE specialist; • Teachers to plan additional opportunities (with the support of the SEND team) to support the learning for the less-able children; • Teachers must use the 'no rush' approach: only move onto the next topic when all of the children are ready. <p>KS1 and KS2 –</p> <ul style="list-style-type: none"> • All lessons to have clear, quality Learning Objectives (WALT); • All lessons to have clear Success Criteria (WILF) that are differentiated – must, should, could; • School templates for lesson planning should be adhered to – weekly timetables should be completed with the following information – LO (WALT), Success Criteria (WILF), Challenge task and adult support; • Spelling lessons are planning using the Spelling Shed and embellished with No-Nonsense spelling; • Grammar lessons are taught in accordance with the school's progression in grammar document. Grammar lessons must be linked to a text where appropriate; • Science is planned from the Grammarsaurus schemes; • Times Tables Rock Stars is used regularly to promote the learning of times tables facts; • KAPOW is used to support the planning of: art & design, computing, design & technology, MFL, music, RSE & PSHE, and wellbeing.
<p><u>Use of assessment to impact learning (AFL):</u></p> <ul style="list-style-type: none"> • Teachers know and understand how to assess the relevant subject and curriculum areas, including statutory assessment requirements; 	<p>EYFS –</p> <ul style="list-style-type: none"> • Regular moderation within the Year group (at least every half term); regular moderation with the phase (at least every term) and regular whole school moderation (see moderation timetable); • All learning is shared verbally with the children

<ul style="list-style-type: none"> • Effective use is made of formative and summative assessment to secure pupils' progress; • Data is used effectively to monitor progress, set targets, and plan subsequent lessons; • Pupils are given regular feedback, both orally and through accurate marking, and given opportunities to respond to the feedback. 	<p>KS1 and KS2 –</p> <ul style="list-style-type: none"> • Regular moderation within the Year group (at least every half term); regular moderation with the phase (at least every term) and regular whole school moderation (see moderation timetable); • Learning Objectives (WALT) are shared with children and Success Criteria (WILF) either shared or generated with children; • Children evaluate their own learning against Success Criteria – colour coded or written; • Children evaluate their work using the assessment mountain at the end of each piece of work; • Teachers model the I do/ we do/ you do approach; • Teacher uses mini plenaries and Air Server to share work mid lesson and children evaluate against Success Criteria; • Teachers use prior learning/ mini-assessments and Cornerstones assessments to create fluid and flexible working groups; • Examples of work are shared including: teacher generated examples (shared writing/ previously created examples/ working examples within the lesson); exemplification material and previous work (from prior children) to set high expectations; • Jamboard is used to support sharing examples of work; • Marking highlights positives (related to the LO) and specific areas for improvement. Next steps are usually the next lesson, however, they can also be used to consolidate or challenge the learning. See marking policy.
<p><u>Effective behaviour management:</u></p> <ul style="list-style-type: none"> • Teachers have clear rules and routines for behaviour in classrooms, and take responsibility for promoting good and courteous behaviour both in classrooms and around the school, in accordance with the school's behaviour policy; • Teachers have high expectations of behaviour, and establish a framework for discipline with a range of strategies, using praise, sanctions and rewards consistently and fairly; 	<p>Wholes school – The School Behaviour Policy gives further details and should be followed at all times.</p> <ul style="list-style-type: none"> • Using positive therapeutic behaviour techniques to encourage socially responsible behaviour. • Pro-actively seeking ways to avoid difficult and dangerous behaviours arising through priming children about expectations and pre-empting, where possible, when situations may arise.

<ul style="list-style-type: none"> • Teachers manage classes effectively, using approaches which are appropriate to pupils' needs in order to involve and motivate them; • Teachers maintain good relationships with pupils, exercise appropriate authority, and act decisively when necessary. 	<ul style="list-style-type: none"> • Recognising and valuing the needs of individual pupils according to social and academic ability and aptitude to enable them to achieve their full potential. • Ensuring that children behave in a way that is safe for themselves and others by taking action to prevent accidents and difficult/dangerous behaviours before they occur (e.g. stopping a 'silly' game from continuing) both in the classroom and playground. • Enabling pupils to take an increasing responsibility for their own learning and conduct. • Ensuring there is effective supervision of all pupils at all times (i.e. walking to the playground and ensuring pupils are not left anywhere without supervision when walking around the school). • Providing opportunities for pupils to share their beliefs of what is acceptable and unacceptable behaviour and creating a class rules/charter of conduct which will permeate to whole school practice (this needs to be re-enforced each half term or more regularly, if appropriate). • Liaising with parents about matters which affect their child's happiness, progress and behaviour by keeping the parents well informed and attending meetings when requested. • Ensuring Circle Time activities are used regularly and robustly to avoid difficult and dangerous behaviours, to help children learn how to behave appropriately in social environments and how to deal with difficult and dangerous behaviours. • Ensuring that new pupils understand the procedures and guidelines that are in place. • Recording serious incidents on CPOMS on a daily basis, where a child's behaviour is deemed to have a serious effect on themselves and others (antisocial and dangerous antisocial behaviours).
<p><u>Home Learning</u></p>	<ul style="list-style-type: none"> • Home learning grids are created for each topic (per half term or term) and must contain a range of activities to support or challenge the skills taught in school; • Each teacher is responsible for creating a QR code or uploading a Dojo video which models the learning in one of the activities;

	<ul style="list-style-type: none"> • Home learning grids need to be differentiated to cater for the needs of all pupils – the SSC team will support with the planning of this.
<p><u>Learning environment:</u></p> <ul style="list-style-type: none"> • Teachers create an attractive environment which impacts positively on children’s’ learning. 	<p>EYFS, KS1 and KS2 –</p> <ul style="list-style-type: none"> • Displays are interactive (where appropriate) and stimulating. They value and reinforce learning across a range of curriculum areas. Displays are regularly changed. • Classrooms must reflect the current topic: wall display; themed area or role play; • Each classroom must have an engaging book corner; • Classrooms must have a flip chart; • Resources are well organised, relevant and accessible; • Classroom layout promotes learning and is safe so that children can move around safely; • Each classroom must have a dedicated carpet area for focused inputs; • Rules, rewards and targets (whole class or individual) are clearly displayed and accessible; • Eco-committee member; School council committee member; Librarian and Register monitor must be on display; • Information for Parents and children (where appropriate) is up to date and accessible; • Health and Safety is promoted and the environment is welcoming and fun. It shows that adults and children are respected by each other; • Classrooms are tidy but creative – all surfaces must be clear at the end of the day including floors and underneath teacher’s desks; • Cloakrooms must be tidy throughout and at the end of the day; • There must be a balance of indoor and outdoor learning. <p>KS1 and KS2 –</p> <ul style="list-style-type: none"> • Classrooms must have working walls linked to maths and literacy – maths must be backed in blue and literacy in red.